

Francesco D'Aniello Appointed as Partner for Germany at HTP Group

Brussels - Frankfurt, January 16, 2026 – [HTP Group](#), a leading executive search and leadership consulting firm, announces the appointment of Francesco D'Aniello as Partner for Germany, further strengthening the firm's presence in the German market and across Europe.



"I am delighted to join HTP Group as Partner for Germany," said [Francesco D'Aniello](#). "HTP's entrepreneurial spirit, international collaboration, and strong reputation in executive search resonate strongly with my own approach. I look forward to working closely with clients to support them in building strong, future-ready leadership teams."

Francesco brings more than 25 years of experience in executive search, consulting, and human resources. His core expertise lies in the identification and selection of senior executives and highly qualified specialists for national and international organisations, across a wide range of industries.

He began his career early in executive search and quickly established himself as an entrepreneur in the consulting industry. Over the years, Francesco has founded and managed consulting businesses, led international projects, and built specialised executive search boutiques, particularly within healthcare and professional services.

Prior to joining HTP Group, Francesco was a Partner at a Frankfurt-based executive search firm, where he led high-profile mandates across sectors including consumer goods, automotive, professional services, and management consulting. Since 2020, he has also advised international consulting firms and financial services clients, while acting as co-founder and partner of a digital HR consulting start-up.

Francesco holds a degree in Business Administration from Johann Wolfgang Goethe University in Frankfurt am Main. His work is characterised by a strong entrepreneurial mindset, a hands-on approach, and a deep understanding of international business environments. Clients value his ability to quickly grasp complex requirements and deliver sustainable, tailor-made executive solutions.

Fluent in German, Italian, and English, Francesco is based in Frankfurt and Berlin and works closely with clients in Germany and internationally.



At HTP Group, Francesco will focus on further developing the firm's Executive Search activities in Germany, working in close collaboration with HTP's international partner team to support clients facing complex leadership and organisational challenges.

"Francesco's entrepreneurial background, international experience, and long-standing expertise in executive search make him a strong addition to our partner team," said [Ineke Arts](#) and [Raffaele Jacovelli](#), Managing Directors of HTP Group. *"His appointment reflects our ambition to continue strengthening our presence in Germany and to support our clients with high-impact, cross-border executive solutions."*



About HTP Group

HTP Group is a European Executive Search and Leadership Advisory organization, born from three specialized firms: [Hightech Partners](#), focused on digital executive search and leadership consulting; [Hoffman & Associates](#), a trusted name in generalist executive search and interim management; and [Ataya & Partners](#), experts in cybersecurity and digital governance.

With a **customer-centric** and **border-less** approach, together, we help organizations tackle the challenges of digital transformation, leadership evolution, and organizational resilience. By combining deep sector expertise with innovative methods, we enable clients to secure the talent, leadership, and capabilities that drive growth and meaningful transformation.

HTP Group has offices in Brussels, Frankfurt, Geneva, London, Milan, Paris, Pisa, Oslo, Rotterdam, and local partners situated across the major regions of Europe.

Hightech Partners and Hoffman Associates are proud members of AESC and commit to the AESC Code of Professional Practice and Standards of Excellence.

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